



## Quarterly Update

FOR: EUCOM Public Affairs

SUBJECT: (U) EUCOM Quarterly Updates – 3rd Quarter 2025

### ✓ Revised Timeline for the EES and ETIAS

The EU Entry Exit System (EES) is expected to become operational in October 2025, but the legislative process is still ongoing. The European Travel Information and Authorization System (ETIAS) is expected to follow in the last quarter of 2026, assuming an October 2025 EES start date.

EES is a new digital border management system for registering non-EU nationals travelling for a short stay, each time they cross the external borders of 29 European countries (Schengen Area) using the system. The EES will modernize border management of the Schengen countries, gradually simplify border controls, and prevent identity fraud. ETIAS travel authorization is an entry requirement for non-EU visa-free nationals.

Senior officials at the Department of State and Department of Defense, including the Office of the Secretary of Defense, are aware of pending implementation of these systems and are proactively coordinating with the European Union and participating member states to secure exemptions for all DoD personnel for official and personal travel. These travel requirements pose potential challenges when entering and exiting the European Union for members of the force, including civilians, contractors, and dependents posted in Schengen countries under the NATO Status of Forces Agreement.

### ✓ DoDEA Europe

Good news for DoDEA Europe students! Thanks to a quick approval process, athletic and extracurricular activities will continue without interruption. DoDEA Europe successfully obtained an exemption to the recent DoD travel restrictions, ensuring students can keep participating in these valuable programs. The Department of Defense granted the exemption within 24 hours, demonstrating their commitment to supporting well-rounded student experiences.



✓ Domestic Employees Teleworking Overseas (DETO)

DoD dependents and civilian employee dependents stationed overseas are now eligible for remote federal positions through USAJobs, thanks to a streamlined DETO agreement process. While listed as "Anywhere in the U.S.", these remote jobs are open to overseas applicants who meet hiring criteria, pending agency approval for DETO agreement execution.

✓ Spousal Employment Initiatives

The ECJ1 Human Capital Division has hired a full-time civilian recruiter who will focus efforts on spousal employment. They have launched several initiatives to include working with the EUCOM Volunteer Internship Program and collaborating with the Army Community Service Employment Readiness Program Manager to encourage spouses to take advantage of services (resume writing, navigating USA Jobs, preparing for interviews, etc.). EUCOM will utilize the U.S. Army in Europe and Africa's Civilian Jobs (EURCivJobs) resume repository tool to address the challenges of overseas recruitment. EURCivJobs is available at <https://civjobs.ext.eur.army.mil/>

EUCOM's dedicated recruiter will proactively connect qualified spouse candidates with potential hiring managers, highlighting applicable hiring authorities such as spousal preference and other Direct Hiring Authorities (DHAs) to facilitate recruitment. For additional questions, please contact:  
EUCOM Stuttgart ECJ1 Mailbox Human Capital  
[eucom.stuttgart.ecj1.mbx.human-capital@mail.mil](mailto:eucom.stuttgart.ecj1.mbx.human-capital@mail.mil)