

Information Packet

15 April 2004

The Army Reserve is continually changing to meet the challenges of the 21st Century – ensuring we sustain and strengthen the skills necessary to support The Army and defend the nation's interests. The Army Reserve Strategic Communications Team develops, synchronizes and conveys messages to inform internal and external audiences on significant AR events and developments that impact the Army Reserve.

The Army Reserve Serving with an Army at War

Operation Iraqi Freedom Extensions

This packet contains information on the decision to extend certain units currently deployed in support of Operation Iraqi Freedom. The objective of this packet is to keep the Army Reserve – Leaders, Soldiers, Families and Employers informed on current developments within the Army Reserve.

We are an Army at War with many challenges facing us. One of the challenges facing us today is the requirement to extend Soldiers to support the current situation in theater. We are all Soldiers-- Active, Army Reserve or Army National Guard.

The documents in this packet are bookmarked and you may access each individually by clicking on the bookmark tab on the left side of your screen. They can be printed individually or as a total packet.

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***For additional Information, Questions or Comments – Contact COL Greg King,
Director, Strategic Communications, 703-601-0837***



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF, ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON, DC 20310-2400

REPLY TO
ATTENTION OF

April 15, 2004

Office of the Chief Army Reserve, CAR Staff Group

Dear Army Reserve Soldier and Family:

On April 15, 2004, as part of the effort to defeat an insurgency in Iraq, the Department of Defense announced plans to extend some units beyond 12-months boots-on-the-ground in the Iraq to support Operation Iraqi Freedom. As a result, the return of some units, both active and reserve, to the U.S. will be delayed and their redeployment date changed as the timing and duration of their mission is redefined.

The Combatant Commander has always had the option to request extension of a unit past its rotation date if the unit's capabilities are required to conduct missions past their planned rotation date. The Secretary of Defense has the authority to approve such requests. When a unit is no longer required, the unit can be released and redeployed to the U.S. Combatant commanders balance the mission with the responsibility to care for Soldiers and their families, while ensuring the safety and security of our forces.

Once redeployed, Army Reserve units will be de-mobilized as quickly as possible, while ensuring all steps are taken to protect each Army Reserve Soldier's individual entitlements and benefits from active duty service.

While events in Iraq, Afghanistan and elsewhere change daily, the volatility associated with the Global War on Terror *does not change* the mission of the Army Reserve. Title 10, US Code, requires the Army Reserve to provide Soldiers and units to assist the Army when called and wherever directed.

We are in an Army serving a Nation at war! We are obligated to provide the combatant commanders the forces they require in defense of our national interests. As Soldiers, we know the mission comes first. We will always accomplish our mission while simultaneously doing our best to provide predictability for our Soldiers, families and employers

I am proud to serve with you. I appreciate and respect the tremendous service and sacrifices that you, your families, and your employers continue to make during this war. May God bless you, your fellow soldiers, your families, and our nation.

Sincerely,

A handwritten signature in black ink, appearing to read "James R. Helmly".

James R. Helmly
Lieutenant General, US Army
Chief, Army Reserve

TALKING POINTS

14 April 2004

DoD Directed Extensions Supporting Operation Iraqi Freedom (OIF)

- **Overview**
 - We are an Army serving a Nation at War!
 - Our Soldiers are performing magnificently around the world in the Global War on Terror and they deserve the continued support of the American People.
 - We recognize the sacrifices that Soldiers, their families, communities and employers continue to make in support of the Global War on Terror.
 - The Army Reserve is an equal and integral member of the Army providing the combatant commander the capability required to accomplish any mission.
 - Due to the current situation in Iraq, certain units will be extended beyond the 12 month boots on ground tour length.
 - Extending some units in Iraq is necessary in order to ensure continuity of effort to meet and decisively defeat the current threat and provide security of our forces.
 - The extension of the deployment of Army Reserve Soldiers honors our worldwide commitments and provides the combatant commanders the forces needed to accomplish the mission.
 - DoD leadership is aggressively pursuing alternatives to reduce the strain on the American military such as training of the Iraqi military, civil defense and police forces, and more fully integrating multinational peacekeepers.

- **Mobilization Planning and Extension Notification**
 - The Secretary of Defense is the approval authority for the combatant commander's unit extension requests.
 - This extension plan is capability based – if a unit's capabilities are not required, then the combatant commander will release the unit.
 - The extensions are not to exceed 120 days in theatre.
 - It is the intent of the Chief, Army Reserve, as well as the Chief of Staff, Army, to use the chain of command to inform Soldiers, and their families of the current mobilization situation.
 - Our forces will only remain deployed as long as they are needed to ensure the safety and stability of coalition forces in Iraq and the local populations.
 - Combatant commander establishes rotation policies to provide leaders with planning parameters that balance mission requirements with the responsibility to care for Soldiers and their families, while ensuring the safety and security of our forces.
 - Reserve component Soldiers will be demobilized as quickly as possible once released by the combatant commander, while ensuring all steps are taken to protect their individual entitlements and benefits.
 - All Soldiers extended in theater beyond 12 months boots on ground will receive an increase of up to a \$1000 in incentive payment for each additional month.
 - Mobilization planning for OIF3 and OEF 6 has begun. Units have started receiving their alert notifications this week.

***For additional information, questions or comments, contact COL Greg King,
Director, Strategic Communications (703) 601-0837***

SUBJECT: Public Affairs Guidance for OIF 12 Months Boots On Ground Extension

1. REFERENCES.

- Unit extensions in Iraq – troop listing – see <http://www.defenselink.mil/> after the 1415, 15 Apr., 04, Department of Defense Press briefing.

2. PURPOSE. To provide guidance to Army public affairs officers in preparation for questions regarding delay of redeployments and extensions in theater.

3. GOAL.

- Communicate the reason forces are extended to meet combatant commander force capability requirement
- Communicate senior leadership understanding of the continued hardships and sacrifices of our Soldiers, their families and employers
- Ensure the continued support to all Soldiers and their families

4. BACKGROUND.

- This is a formal request from Gen. John Abizaid, commander, U.S. Central Command to the Joint Chiefs of Staff for additional force capability
- The Secretary of Defense has approved the request to delay the redeployment for selected units in the United States Central Command (CENTCOM) Area of Responsibility (AOR) in support of Operation Iraqi Freedom (OIF).
- The 12 Months Boots On Ground Tour Extension affects the 1st Armored Division and 2d Cavalry Regiment (Light), and up to an additional 39 enabler units (combat support and combat service support), approximately 20,000 soldiers of approximately 137,000 currently deployed. (*approximately 14,400 active component and 5,600 reserve component Soldiers*)

5. PUBLIC AFFAIRS POSTURE. After the DoD announcement on Thursday, 15 April, Public affairs posture is active. Until then the information in this PAG is embargoed for release. It is important that Soldiers and families receive this information from their Chain of Command. Congress will be notified prior to the Thursday press conference.

PAOs may confirm the obvious. Messages may include: recognition of accomplishments, patriotism, sacrifices of soldiers; recognizing the support from the home-front and sacrifices of the families, employers, and military communities; use of DOD Talking Points, dated Apr. 7, 04.

6. STATEMENT. “The Secretary of Defense has approved the delay of redeployment for selected units in the United States Central Command (CENTCOM) Area of Responsibility (AOR) in support of Operation Iraqi Freedom (OIF). Attached, as addendum, is the current list of affected units. The purpose of the delay is to provide the combatant commander with the forces required to defeat those elements threatening the security of Iraq. The delay of redeployment extends selected formations beyond their current deployment departure date. These units will redeploy to their home stations up to 120 days later than expected.

Commander, US Central Command is authorized to extend the deployment duration of selected combat, combat support and combat service support formations as required. The extension of a unit past 12 months in the CENTCOM area of responsibility in support of OIF is done on a case-by-case basis and is approved by the Secretary of Defense.

We are committed to maintaining the 12-month rotation policy; however, simultaneously the combatant commander must maintain forces necessary to ensure mission success. As we stated in September, when we established the 12-month policy, the combatant commander will ultimately determine the appropriate tour length based on mission requirements. We have extended and shortened tours based on the combatant commander’s needs. The Department of Defense and Army Leadership is committed to supporting the combatant commander and his critical mission requirements in support of the Nation, while also balancing the need to take care of Soldiers, their families, the reserve component employers, and military communities.

The American Soldier sacrifices each day by contributing to the Nation’s efforts and will continue to provide critical support to our Nation’s successes with the highest priority of securing the safety of the American people.”

7. THEMES AND MESSAGES.

Theme:

The Nation is fully committed to the Global War on Terror and the Army is committed to meeting America’s security challenges.

Messages:

- Near term security needs in Iraq require the extension of approximately 20,000 forces for 90 days in Iraq and up to 120 days before returning home.

- This extension plan meets the Combatant Commands needs, while minimizing the impact on current and future force rotation requirements and the strain on our service members, their families and their employers.
- This plan is capability based – when a unit's capabilities are not required the Combatant Commander will release those units.
- Iraqi military, civil defense forces, and Iraqi police are taking more responsibility for their security situation with each passing day.
- The 1st Armored Division and the 2d Cavalry Regiment (Light) make up the bulk of combat forces being extended in Iraq supported by Army National Guard and reserve combat support and combat service support personnel.
- The forces being extended include approximately 5,600 reserve and National Guard troops.
- America is grateful for the sacrifices our troops, their families and their employers are making while our nation is at war.

8. TALKING POINTS

- “I think one thing we've always said from day one, before major combat began, is that what the combat commander on the ground needs in terms of resources – men, women, material – he'll get. And that's still the promise today. And the numbers in Iraq and the numbers in Afghanistan have varied over time to deal with the situation on the ground and the capability the commander needs.” – Gen. Richard Myers, Chairman, JCS, DoD News Briefing, Wednesday, April 7, 2004
- The Army – Active, Guard and Reserve – is supporting the Combatant Commander as a single unified team. Our units have fought together, endured together and will remain together. The cohesion baptized by fire and hardened in the crucible of combat is an invaluable combat multiplier.
- We are a nation at war and our Soldiers and their families are making great sacrifices. These extensions will also have an impact on the employers and communities of our Army Reserve Component Soldiers. We also appreciate their sacrifice and support.
- We recognize the additional burden this extension places on our employers and we will do our best to minimize the additional time we keep our Guard members and Reservists from their civilian jobs.

- Our Soldiers, our Army and our Nation are committed to this mission and getting the job done. It's a credit to this Nation how selflessly and tirelessly our Soldiers are serving in Iraq, and how brave and determined our Army families have been in supporting them.
- Our Soldiers are performing magnificently around the world in the GWOT and they appreciate the continued support of the American People.
- The Guard and Reserve are equal and essential members of the Joint Team.
- Army leadership acknowledges the hardships and sacrifice of our Soldiers, families, and employers and is aggressively pursuing means to lessen the strain by the training of Iraqi/Afghani Military, Civil Defense and Police forces, integrating multi-national peacekeepers, off-loading requirements on commercial contractors, and developing financial compensation packages to support our deployed Soldiers.

9. QUESTIONS AND ANSWERS.

Q: Why do you need additional forces?

A: We are responding to the combatant commander's request for additional security capabilities to be provided in country. We are committed to providing a secure environment in which a new Iraqi government will be established.

Q: Doesn't this show a failure of planning for post-war Iraq?

A: We knew there could be a potential for increased unrest for violence to occur as the transition of sovereignty approached. This extension demonstrates that we are able to provide the necessary force structure to the commanders on the ground as well as our ability to meet the short term security challenges that are currently presenting themselves in Iraq. It shows we are committed to assisting the Iraqi people establish a safe and secure environment for them to move forward in a free democracy.

Q: Doesn't this show that there's a need for greater end strength?

A: Our challenge today is not simply one of increasing the size of the force. Rather, we must better manage the force we have -- to make sure we have enough people in the right skill sets and so that we take full advantage of the skills and talents of everyone who steps forward and volunteers to serve. Also, it suggests that we need to do a better job of managing the force. That effort requires us to focus not just on the number of troops available today -- though that is important -- but also on transforming the forces for the future.

Q: Does this signal an increase from the announced strength level in Iraq?

A: This extension is to meet a short term security challenge. We remain open to adjusting the force structure to meet the requirements set forth by the combatant commander.

Q: What does this mean for future rotations? Will they get larger? Longer?

A: The goal is for the Services to maintain their individual rotation duration policies to the extent possible. The Army is committed to maintaining the 12-month in theater rotation policy, but remain flexible to meet the requirements of the combatant commander.

Q: This is the second time you've had to extend troops beyond the 1 year in theater. Will this continue?

A: The vast majority of forces have met the 12 months in theater rotation policy. The few exceptions have generally been in specialized units or fields. In this case, we have a unique situation with the June 30th deadline approaching and the need for a larger presence is required.

Q: What will you do if General Abizaid requests additional troops once this extension is complete?

A: The Secretary of Defense has been consistent on this point. The combatant commander will have the forces he needs to accomplish his mission. I don't want to speculate on any future scenarios, but the combatant commander believes these additional troops are needed at this time to meet a short-term security challenge. If he still requires additional forces at that time, we are committed to providing the capabilities he requires.

Q: Why are you only extending Army soldiers and not Marines?

A: The major force requirements requested can best be met by the units that are currently on the ground in Iraq which are Army units. The Marines are now returning to theater as a part of the current rotation.

Q: Explain the financial compensation for Soldiers involuntarily extended beyond twelve months?

A: Military members who are deployed in Iraq and are required to remain beyond the unit's normal 12-month rotation date will receive \$1000 per month for any month or partial month served in Iraq beyond the date the unit was due to rotate.

To qualify for these incentives a military member currently serving in a specified unit in Iraq must have been deployed to Iraq (to include staging time in Kuwait) and/or Afghanistan for a combined deployed time of twelve consecutive months, or twelve months within a fifteen-month period (365 out of 450 days).

A military member who qualifies for this incentive package will be paid a flat \$200 in extra HDP for any month or any portion of a month served in Iraq beyond the date the member's unit was due to rotate out of Iraq, as long as the member's total monthly rate for HDP does not exceed \$300. Additionally,

the member will be offered: a flat \$800 per month in AIP to be paid for any month in which the member performs service in Iraq beyond the member's scheduled 12-month rotation date.

Q: If GEN Abizaid requests additional troops for Iraq, what forces does DoD have available to answer the call?

A: As with any request for forces, the Joint Staff would evaluate that request and would determine the correct service to provide the capability the combatant commander has requested.

Q: If this temporary requirement extends beyond the 120-day length, have you identified forces to replace them?

A: If the combatant commander has a continued need to maintain the troop strength after the 120 days, the services are capable of providing those resources to him while meeting all of the services current policies for deployment.

Q: How long can you keep a mobilized Reserve/Guard service member on active duty?

A: By law (Title 10, Section 12302), up to one million service members of the Ready Reserve may be mobilized under a Partial Mobilization for up to 24 consecutive months. By DoD policy, those mobilized will be up to 24 months of cumulative service (<http://www.defenselink.mil/ra/mobil/pdf/persguide.pdf>).

Q: What is being done to support the families and employers of extended soldiers?

A: In addition to the extensive family and employer support network that already exists, the Army is committed to addressing any challenges that might arise for the families and our military personnel involved in this extension as well as issues involving additional compensation and medical coverage for personnel and their families. There will also be formal "town hall" meetings that will be announced in the near future to provide family support.

10. POINTS OF CONTACT.

For questions regarding this PAG, please contact:

OCPA (STRATCOM): Major Steve Stover at DSN 224-2459, CMCL (703) 614-2459 or Email steve.stover@hqda.army.mil.

Report media engagement and refer Army-level media queries to OCPA Media Relations Division, contact Ms. Alison Bettencourt, at DSN 227-7590, Cmcl (703) 697-7590, E-mail alison.bettencourt@hqda.army.mil.

DEPARTMENT OF THE ARMY
WASHINGTON, D.C.

15 April 2004

INFORMATION FOR MEMBERS OF CONGRESS

SUBJECT: Unit Extensions Beyond 12 Months Boots on the Ground

The Secretary of Defense has approved the delay of redeployment for selected units in the United States Central Command (CENTCOM) Area of Responsibility (AOR) in support of Operation Iraqi Freedom (OIF). Attached, as addendum, is the current list of affected units. The purpose of the delay is to provide the combatant commander with the forces required to defeat those elements threatening the security of Iraq. The delay of redeployment extends selected formations beyond their current deployment departure date.

Commander, US Central Command, is authorized to extend the deployment duration of selected combat, combat support and combat service support formations as required. The extension of a unit past 12 months in the CENTCOM area of responsibility in support of OIF is done on a case-by-case basis and is approved by the Secretary of Defense only after a detailed process verifying that the specific unit's capability is required. Additionally, all other options to avoid an extension are exhausted and the length of the extension is mitigated to the shortest period operationally possible.

We are committed to maintaining the 12-month Boots on the Ground policy; however, simultaneously the Combatant Commander must maintain the forces necessary to ensure mission success. As we stated in September, when we established the 12-month Boots on the Ground policy, the Combatant Commander will ultimately determine the appropriate tour length based on mission requirements. Based on the Combatant Commander's requirements, we have extended and shortened tours. The Department of Defense and Army Leadership is committed to supporting the Combatant Commander and his critical mission requirements in support of the Nation, while also balancing the need to take care of Soldiers, their families, and military communities.

The American Soldier sacrifices each day by contributing to the Nation's efforts and will continue to provide critical support to our Nation's successes with the highest priority of securing the safety of the American people.

Point of contact for this notification is LTC Mike Barbero, (703) 697-9134, LTC Cook, (703) 697-9690, Office Chief Legislative Liaison.

FURNISHED BY
OFFICE OF THE CHIEF OF LEGISLATIVE LIAISON
OFFICE OF THE ACTING SECRETARY OF THE ARMY

Addendum

| <u>UNIT</u> IRAQ | <u>COMPO</u> | <u>HOME STATION</u> | <u># SOLDIERS</u> |
|-----------------------------------|--------------|---------------------|-------------------|
| 1st Armored Division (-) | Active | Germany | 11821 |
| 912 Forward Surgical Team | USAR | Worcester, MA | 20 |
| F/106 Aviation Company (MED Lift) | ARNG | Peoria, IL | 114 |
| 1457 Engineer Battalion | ARNG | American Fork, UT | 411 |
| 842 Engineer Company | ARNG | Spearfish, SD | 147 |
| 203 Engineer Battalion | ARNG | Joplin, MO | 596 |
| 168 Military Police Battalion | ARNG | Lebanon, TN | 68 |
| 98 Combat Stress Center Med Team | Active | Fort Lewis, WA | 18 |
| 57 Air Ambulance Company | Active | Fort Bragg, NC | 133 |
| 2d Light Cavalry Regiment | Active | Fort Polk, LA | 2266 |
| 32 Military Police Company | ARNG | Milwaukee, WI | 157 |
| 1165 Military Police Company | ARNG | Fairhope, AL | 136 |
| 2175 Military Police Company | ARNG | St Clair, MO | 115 |
| 333 Military Police Company | ARNG | Freeport, IL | 158 |
| 351 Military Police Company | USAR | Ocala, FL | 174 |
| 801 Combat Support Hospital | USAR | Ft Sheridan, IL | 105 |
| 1161 Transportation Company | ARNG | Ephrata, WA | 110 |
| 1221 Transportation Company | ARNG | Dexter, MO | 142 |
| 974 Quartermaster Company | USAR | Amarillo, TX | 116 |
| 314 Chemical Company | USAR | Carrollton, GA | 110 |
| 372 Military Police Company | USAR | Cumberland, MD | 176 |
| 413 Chemical Company | USAR | Florence, SC | 120 |
| 341 Military Police Company | USAR | San Jose, CA | 160 |
| Kuwait Theater Support | | | |
| 846 Transportation Company | USAR | Salisbury, NC | 106 |
| 1175 Transportation Company (HET) | ARNG | Tullahoma, TN | 253 |
| 740 Transportation Company | ARNG | Milbank, SD | 145 |
| 1244 Transportation Company | ARNG | North River, IL | 158 |
| 129 Transportation Company | USAR | Olathe, KS | 298 |
| 720 Transportation Company | ARNG | Las Vegas, NM | 148 |
| 419 Transportation Company (POL) | USAR | Salt Lake City, UT | 158 |
| 459 Transportation Company | USAR | Springfield, MO | 157 |
| 514 Maintenance Company | Active | Fort Drum, NY | 154 |
| 94 Military Police Company | USAR | Londonerry, NH | 152 |
| 933 Military Police Company | ARNG | Chicago, IL | 174 |
| 1775 Military Police Company | ARNG | Pontiac, MI | 124 |
| 810 Military Police Company | USAR | Tampa, FL | 178 |
| 324 Military Police Company | ARNG | Midletown, OH | 109 |
| 771 Maintenance Company | ARNG | Columbia, TN | 173 |
| 211 Cargo Transfer Company | USAR | Vallego, CA | 235 |
| 439 Quarter Master Company | USAR | New Haven, CT | 206 |
| 1148 Transportation Company | ARNG | Thomasville, GA | 143 |